

Justice, Equity, Diversity, Inclusion & Belonging Committee

Minutes

05/15/25 meeting

Committee members present: Christopher Roberts, Greg Quetel, William Toborg, Matt Mulligan

City Council Liaison: Sonya Spaulding

Guests: Sean Warner (applying for appointment to committee in June), Joelen Mulvaney-Stanak

1. The JEDIB meeting was called to order at 6:33 pm by Chairperson Christopher Roberts and the acknowledgement statement was read.
2. There were no changes to the agenda.
3. Old Business
 - a. Finalizing VT community fund grant expenditures-Greg presented the amount of \$1787 was remaining from the grant for the Let's Talk program
Options considered included
 - i. paying Kristi Clemmons to coach members of the community to develop our own program based on Let's Talk, estimated to cost \$440
 - ii. hire a graphic artist to develop the digital version of the Barre timeline to make it an interactive graphic, estimated to cost \$547
 - iii. purchase flags and mounts for downtown businesses who expressed support for Pride flags, estimated to cost \$800

The final report is due July 1, so we need to have purchase orders by then to submit with the final report. William was concerned that the options had not been warned. It was noted that the item is listed on the agenda.

Matt made a motion to approve the option to pay Kristi Clemmons as a coach. Greg seconded the motion. The motion passed unanimously.

Matt made a motion to approve the option to hire a graphic artist to develop a digital version of the timeline. Greg seconded the motion. The motion passed unanimously.

Matt made a motion to purchase pride flags and mounts. Greg seconded the motion. Motion passed with William voting nay, all others in favor.

4. New Business

- a. The future-reorganizing discussion. Chris said he is prepared to stay on as chair of the committee. Discussed holding in person vs zoom only meetings. Matt made a motion to have Zoom only meetings. The motion died for lack of a second.

Greg is concerned with Zoom only meetings, as it may be restricting access to members of the community that do not have access to computers or phones. Also discussed how holding meetings at the Public Safety building may create some issues for members of the community. We will continue to explore if there is another day or time that would work to meet, to accommodate a different location.

Also discussed members, vacant seats and the 2 sub-committees for the JEDIB committee.

No guests or public comment.

William made a motion to adjourn the meeting, Matt seconded the motion.

Meeting was adjourned at 7:08 pm.